Consultation Results on the Corporate Plan 2023-28

1. Background

- 1.1 A consultation on Swansea Council's Corporate Plan 2023-28 ran between the 27th January to the 24th February 2023. The purpose of the consultation was gather people's views on the Council's well-being objectives (priorities), the actions (steps) the Council proposed to deliver each of these priorities and to identify any other suggestions in relation to any additional steps the Council could take to implement these priorities.
- 1.2 Consultation on the Swansea Council's Corporate Plan is an iterative and ongoing process. During the spring of 2022 the Council developed a survey as a guide and 'temperature check' to help inform the refresh of the Corporate Plan. The results of this survey showed a high level of support for the well-being objectives as the right priorities for the Council to continue to improve well-being in Swansea.
- 1.3 The Lead Officers for each of the well-being objectives have also consulted widely on the development of their priorities and the steps. For example, in relation to Education, most school initiatives have individual stakeholder involvement arrangements which are often set out in legislation e.g. school reorganisation. In addition, there are many networks with school staff, other LA staff, parents/carers (e.g. Parent Carer Forum) that are well-established to discuss priorities and develop workstreams together. The Council also runs a large number of consultations on an on-going basis which indirectly and directly inform the development of the Plan for example Climate Change, Active Travel and Green Infrastructure engagement or specific engagement events relating to Swansea's well-being e.g. the World Children's Day event.
- 1.4 During the same time period for the consultation on the Corporate Plan, the Council was also consulting on its Budget proposals for 2023-34, Swansea's Local Well-being Plan and the South West Wales Corporate Joint Committee' Corporate Plan, therefore the approach to consulting on the Corporate Plan was designed to be both proportionate and to build upon previous and ongoing consultations in relation to informing the Council's priorities.

2. Methods

2.1 An on-line questionnaire was developed to consult on Swansea's Corporate Plan and was posted on Swansea Council's website. A screen reader version (in Word format) was also produced and respondents were given the opportunity to request a copy of the questionnaire in any other format. The questionnaire was promoted on the Councils' external website and promoted internally through the Staff intranet via Staff news and the Chief Executive's Blog. The consultation was promoted across Swansea within the press and social media.

3. Results

- 3.1 A total of 78 responses were received to the questionnaire on the Council's Corporate Plan. Out of those people who responded; 77% (*n*=60) identified themselves as members of the public and 23% (*n*=18) identified themselves as Council employees. All respondents completed the survey on-line and responded in English. Just under half of the respondents (48%) declared that they were female and 36% said that they were male. The largest proportion of respondents were aged between 26 yrs to 65 yrs (61%), followed by those aged 66 yrs to 85 yrs (19%). All of the respondents, apart from one, identified as British.
- 3.2 The survey was structured into three key sections and asked respondents to indicate;
 - to what extent they agreed or disagreed with the 6 draft objectives (priorities) for Swansea Council, in order to continue to improve well-being in Swansea,
 - to what extent they agreed or disagreed with each of the steps to deliver each of the priorities,
 - to outline any further steps the Council could take in relation to each of the draft priorities.

3.3 The extent of agreement or disagreement with the 6 draft objectives

- 3.3.1 Overall, the results of the survey showed a relatively high level of agreement with the 6 objectives, which is in line with the results of previous consultations:
 - 88% (*n*= 67) of respondents agreed that Safeguarding People from Harm should be a priority for Swansea Council.
 - 93% (n=73) agreed that Education and Skills should be a priority for the Council.
 - 87% (*n*=67) agreed that Transforming our Economy & Infrastructure should be a priority for the Council.
 - 90% (*n*=70) agreed that Tackling Poverty and Enabling Communities should be a priority for the Council.
 - 75% (*n*=59) agreed that Delivering on Nature Recovery and Climate Change should be a priority for the Council.
 - 75% (*n*= 58) agreed that Transformation and Financial Resilience should be a priority a priority for the Council.
- 3.3.2 The highest level of agreement was with the Education and Skills priority, closely followed by the Tackling Poverty and Enabling Communities priority
- 3.3. Although there was a relatively low level of disagreement with the objectives, more than 1 out of 10 of respondents were unsure as to whether delivering the Nature Recovery and Climate Change and Transformation and Financial Resilience were the right objectives for Swansea Council (14% and 13% respectively).

3.4 The extent of agreement or disagreement with each of the proposed steps to deliver the Safeguarding from Harm priority

- 3.4.1 Respondents were asked to what extent they agreed or disagreed each of the proposed 7 steps for Swansea Council to deliver the Safeguarding People from Harm priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Safeguarding from Harm priority:
 - 92% agreed with safeguarding our most vulnerable people across the Council, within schools, with partners, and through West Glamorgan Safeguarding Board and partnerships.
 - 86% agreed with high quality and resilient statutory services by ensuring that Adult and Child and Family Services are robust, resilient, and effective in getting right care and support, to the right person, at the right time.
 - 88% agreed with improving outcomes for children and young people by promoting rights of children, young people in everything we do, through our strategy to support children and young people to live safely at home with their family and through the corporate parenting strategy.
 - 88% agreed with transforming care and support to vulnerable adults by supporting our most vulnerable adults to remain safe and independent at home, by remodelling access to an integrated health and social care service.
 - 91% agreed with support to unpaid carers, parent carers and young carers

 recognising the vital contribution of unpaid carers, parent-carers and
 young carers by coproducing new approaches to the right support to
 achieve their own well-being outcomes.
 - 90% agreed with building a skilled, professional workforce and supporting their wellbeing – by safe recruitment, and retaining a workforce that continues to deliver high quality social services is the right step.
 - 71% agreed with implementing the West Glamorgan regional partnership work programme, by working with partners to achieve integrated sustainable, and zero net carbon model of health and social care.
- 3.4.2 Overall, there was a relatively low level of disagreement with the proposed steps. The largest proportion of respondents (16%) disagreed with the step in relation to implementing the West Glamorgan regional partnership work programme and a further 13 % of respondents neither agreed or disagreed with this step.
- 3.4.3 Respondents were also asked to identify any additional steps the Council could take to deliver the Safeguarding from Harm priority. Suggestions related to providing more support for carers, providing good quality housing, providing more public facilities, more integrated health and social care provision, improved drug rehabilitation services and tackling crime and community safety issues.
- 3.5 The extent of agreement or disagreement with each of the proposed steps to deliver the Education and Skills priority

- 3.5.1 Respondents also asked to what extent they agreed or disagreed each of the proposed 7 steps for Swansea Council to deliver the Education and Skills priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Education and Skills priority
 - 78% agreed with delivering the inclusion strategy to embed universal provision for additional needs, specialist places for additional needs and a whole school approach to emotional health and psychological wellbeing.
 - 52% agreed with the Welsh Language Skills Strategy and delivering a strategy that embeds the Siarter laith to all schools and all schools are supported to develop learners' skills within and outside the classroom.
 - 77% agreed with the Leadership Support Strategy and delivering a strategy to maintain and support effective leadership, including governance, across all schools.
 - 82% agreed with the Teaching Support Strategy and delivering a strategy to support literacy, numeracy and digital competence to maintain, restore and accelerate learners' skills.
 - 81% agreed with the Designing Destinations Strategy and delivering a strategy to support vocational learning, post-16 curriculum collaboration, careers and work-related education.
 - 75% agreed with the Equity in Education Strategy and delivering a strategy to embed trauma informed practice across all schools, actions to reduce the impact of poverty on learners and meet our responsibilities as corporate parents.
 - 84% agreed with the New and Better Schools Strategy aiming to provide an efficient and effective educational infrastructure, delivering a transformed schools' while ensuring community benefits from contracts.
- 3.5.2 The largest proportion of respondents disagreed with the step in relation to implementing the Welsh Language Skills strategy (26%) and a further 22% of respondents neither agreed or disagreed with this step.
- 3.5.3 Respondents were also asked to identify any additional steps the Council could take to deliver this priority. Suggestions related to providing more support for children with additional needs, ensuring schools were inclusive, focusing on essential literacy and numeracy skills, developing vocational education and skills which meet local employment demands and making use of the school estate for the wider community benefit. Comments included:
- 3.6 The extent of agreement or disagreement with each of the proposed steps to deliver the Transforming our Economy and Infrastructure priority
- 3.6.1 Respondents were also asked to what extent they agreed or disagreed each of the proposed 48 steps for Swansea Council to deliver the Transforming our Economy and Infrastructure priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Transforming our Economy and Infrastructure priority.

- 79% of respondents agreed with Swansea Council leading the implementation of South West Wales Regional Economic Delivery Plan in Swansea and associated work packages and funding streams such as UK Shared Prosperity Fund and Welsh Government sources.
- 83% agreed with continuing to support to business (both start up and existing) through the Business Swansea provision.
- 81% agreed with Public Health Teams ensuring that businesses can run
 effectively by adhering to the relevant legislation be it in the hospitality and
 catering sector or the licensed taxi sector.
- 75% agreed with helping to create thousands of new jobs for the people of Swansea, aiming to provide high quality and secure employment.
- 75% agreed with delivering an events programme each year, for the next five years, which expands and grows in tune with the regeneration of the city and growing visitor economy.
- 76 % agreed with delivering a range of new and exciting immersive attractions, summer concerts and a new phase of Arena shows.
- 66% agreed with retaining the Wales National Air Show in Swansea, bringing tens of thousands of visitors to the City for this annual event and review how its delivery can align with its net zero carbon targets.
- 88% agreed with securing a major new tenant for the Debenhams unit in the Quadrant Shopping Centre, securing the use of this unit for the future.
- 78% agreed with continuing to work with partners to build a strong and resilient Creative Network to support the existing, emerging and future fabric of cultural and leisure assets embedded across the City Centre and District and local centres.

Transform the city and county's infrastructure to support a strong and resilient economy by focussing on key developments and enhancing key assets:

- 73% agreed with working with our regional partners, to progress a £1 billion regeneration and £750 million strategic partnership with Urban Splash as our new strategic partner, with an initial focus on Copr Bay Phase 2, the Civic Centre site and St Thomas site.
- 75% agreed with progressing the Palace Theatre and Albert Hall developments to secure our historic buildings for future generations and seek an innovative solution to secure the future of the Elysium building.
- 70% agreed with working with partners to develop commercial meanwhile uses.
- 64% agreed with developing and promoting more city living, including new hotels, retail, office space and food and beverage facilities.
- 62% agreed with progressing work on the new Castle Square Gardens project.
- 68% agreed with progressing work on the new city centre Community Hub project providing a new home to the Central Library.
- 57% greed with completing the phased demolition of Ty Dewi Sant and the old multi-storey car park.

- 66% agreed with progressing the build of 71-72 The Kingsway, to create an innovation hub which will be home to new businesses and up to six hundred new jobs.
- 59% agreed with continuing to progress development and investment through the Skyline park attraction on Kilvey Hill.
- 60% agreed with progressing hotels discussions for the City.
- 68% agreed with working in partnership with Penderyn Distillery, to support the opening of a new whisky distillery attraction at Landore.
- 79% agreed with progressing the development and reopening of the River Tawe corridor, including new pontoons.
- 84 % agreed with delivering new promenade improvements and developments, as well as new lighting around Swansea Bay.
- 92% agreed with committing to improving public toilets.
- 66% agreed with progressing discussions for the new interactive aquarium, aiming to offer an immersive experience for visitors and a wider educational resource.
- 67% agreed with striving to progress discussions regarding a new ferry service linking Wales with the South West of England.
- 66% agreed with committing to progress discussions with partners regarding the International Sports Science Village.
- 90% agreed with committing to investment in our towns and villages.
- 72% agreed with delivering on the refurbishment and upgrade of remaining tower blocks.
- 75% agreed with providing more energy efficient homes and more affordable homes, alongside more investment in social housing.
- 83% agreed with Public Health Teams ensuring private rented properties and Homes in Multiple Occupation are safe for tenants and rouge traders are prosecuted.
- 71% agreed with completing the Welsh Quality Housing Standard (WQHS)
 1 and begin planning WQHS 2.
- 70% agreed with continuing onto the next phase of the More Homes build, whilst maintaining progress on further retrofitting of council homes.

Promote and enhance a diverse and sustainable local economy through ensuring a robust policy framework:

- 61% agreed with progressing the Replacement Swansea Local Development Plan to provide an up to date planning and place making framework for guiding decisions on development proposals.
- 57% agreed with a new Swansea Bay Strategy.
- 68% agreed with remodelling services, focusing on meeting people's needs, within the funding available.
- 65% agreed with commencing a review of the disabled parking bay policy.
- 51% agreed with progressing TAN15 discussions with Welsh Government to find a solution that supports appropriate development.

Investment in our communities to provide good community infrastructure:

- 83% agreed with promoting the sustainable use of sports pitches for local sports clubs.
- 93% agreed with continuing to invest in parks and play areas.
- 80% agreed with progressing the roll-out of free public Wi-Fi.
- 83% agreed with the commitment to complete play area upgrades.
- 80% agreed with continuing the replacement of bus shelter installations.
- 84% agreed with the commitment to install new bins and to replace dog waste bins with larger general bins.
- 83% agreed with the commitment to roll-out new drainage teams and new PATCH (Priority Action Team for Community Highways) programmes.
- 90% agreed with commencing the £10 million local road upgrades.
- 72% agreed with progressing delivery of all-weather sports pitches.
- 55% agreed with the commitment to delivering better skate-park facilities within Swansea.
- 92% agreed with ensuring the availability of dedicated resources to tackle weeds, litter and minor works in every community; recruiting local ward operatives.
- 3.6.2 The highest proportion of respondents (more than 9 out of 10) agreed with committing to improving public toilets, investment in our towns and villages, commencing the £10 million local road upgrades and ensuring the availability of dedicated resources to tackle weeds, litter and minor works in every community; recruiting local ward operatives.
- 3.6.3 The highest proportion of respondents *strongly* agreed with helping to create thousands of new jobs for the people of Swansea (71%), securing a major new tenant for the Debenhams unit in the Quadrant Shopping Centre (71%) and improving public toilets (78%).
- 3.6.4 Although the majority of respondents agreed with most of the steps, a small minority disagreed with the steps. The highest proportion of disagreement was in relation to delivering better skate-park facilities (19%), continuing to progress development and investment through the Skyline park attraction on Kilvey Hill, hosting the Skyline board visit during June 2022 (17%) and developing and promoting more city living, including new hotels, retail, office space and food and beverage facilities (17%).
- 3.6.5 Over a quarter of respondents neither agreed or disagreed with the steps to progress hotels discussions for the City Centre and Stadium (27%) and the commitment to progress discussions with partners regarding the International Sports Science Village (33%).
- 3.6.6 Respondents were also asked to identify any additional steps the Council could take to deliver this priority. Suggestions included environmental improvements in the city centre, towns and villages, improved social housing, improved public transport, more repairs to roads and pavements, more street cleansing, an increased police presence and further investments and regeneration in the city centre

- 3.7 The extent of agreement or disagreement with each of the proposed steps to deliver the Tackling Poverty and Enabling Communities priority
- 3.7.1 Respondents were also asked to what extent they agreed or disagreed each of the proposed 9 steps for Swansea Council to deliver the Tackling Poverty and Enabling Communities priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Tackling Poverty and Enabling Communities priority:
 - 74% agreed with developing methods of working with people with lived experience to co-produce and publish our aligned strategic visions, outcomes and priorities for Tackling Poverty and Community Enablement.
 - 82% agreed with reducing levels of poverty and mitigate the impacts of being in poverty by rolling out government grants, providing welfare rights advice and implementing targeted schemes
 - 87% agreed with implementing the Housing Support Programme Strategy to support people who are homeless or at risk of becoming homeless.
 - 82% agreed with offering more energy efficient and affordable homes to help minimise household costs, as well as increasing the availability and quality of social housing, to help more people access accommodation that is suitable for their needs.
 - 90% agreed with delivering programmes of employability, skills development and community enhancements that help people to improve their prospects for the future and volunteer their time to contribute to their local communities.
 - 80% agreed with collaborating with communities to help them play a stronger role in preventing escalation of individuals' needs and integrating with partners / local sources of support to mitigate demands on services.
 - 82% agreed with embeding the principles of human rights across our work with communities, empowering local people to get more involved in the co-production of services and community cohesion.
 - 93% agreed with tackling anti-social behaviour through targeted initiatives and support for people who are vulnerable or at risk by improving the presence of enforcement and using events / technologies to protect local people and property.
 - 78% agreed with continuing to grow the assets of all communities across Swansea by using a strengths-based approach to increase resilient community-led initiatives (such as social enterprises) and establish integrated community hubs aligned with our Local Library Plan
- 3.7.2 Overall, there was a relatively low level of disagreement with any of the steps to implement the Tackling Poverty and Enabling Communities priority. However, 1 in 10 respondents neither agreed or disagreed with the steps to develop methods of working with people with lived experience to co-produce (17%), offering more energy efficient and affordable homes (13%) and embedding the principles of human rights (13%).

- 3.7.3 Respondents were also asked to identify any additional steps the Council could take to deliver this priority. Suggestions included improving community safety, preventing homelessness and providing more social housing, a more equal distribution of investment across the whole of Swansea, investing in libraries and more support for people with mental health problems.
- 3.8 The extent of agreement or disagreement with each of the proposed steps to deliver the Delivering on Nature Recovery and Climate Change priority
- 3.8.1 Respondents were also asked to what extent they agreed or disagreed each of the proposed 19 steps for Swansea Council to deliver the Nature Recovery and Climate Change priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Nature Recovery And Climate Change Charter:
 - 63% agreed with working achieving net zero carbon emissions by 2030, following the approved Swansea Council Net Zero 2030 Delivery Plan.
 - 73% agreed with reducing the Council's impact on the environment, monitoring via the Welsh Government reporting process on the 6 organisational categories: Buildings & Energy; Fleet & Other Mobile Equipment; Land Use (Offsetting); Waste – Operational; New Ways of Working; Supply Chain.
 - 72% agreed with installing more LED street lighting.
 - 80% agreed with developing a new County-wide tree planting map allowing us to plant thousands of new trees.
 - 75% agreed with continuing to review the council transport fleet to maximise opportunities for use of a green fleet in line with its green fleet strategy.
 - 62% agreed with collectively support the wider Swansea ambition, working alongside Climate Charter signatories, Public Service Board, citizens, schools, businesses, community groups and environmental partners to help deliver the Welsh Government ambition of Net Zero Wales by 2050.
 - 67% agreed with supporting delivery of the first phase of the Blue Eden Lagoon project.
 - 79% agreed with progressing the development of a council-operated solar energy farm at the City's Tir John site.
 - 82% agreed with aiming to make neighbourhood greening improvements.
 - 74% agreed with aiming to make neighbourhood greening improvements.
 - 74% agreed with supporting and enabling the increase and availability of electric vehicle (EV) charging points and develop a wider EV charging strategy.
 - 56% agreed with progressing the discussions on the development of a hydrogen fuelling hub.

- 69% agreed with working towards announcing new Active Travel routes, which develop the built and natural environment and encourages higher levels of physical activity.
- 65% agreed with developing and monitoring the delivery of the Section
 6 Corporate Biodiversity Plan and the Resilient Wales goal through annual business planning and reporting mechanisms up to 2027.
- 70% agreed with contributing to the review, delivery and monitoring of the Local Nature Recovery Action Plan and a County Wide Green Infrastructure Strategy.
- 75% agreed with working to improve the ecosystem resilience of Council owned Sites of Special Scientific Interest (SSSI), Local Nature Reserves (LNR), Sites of Importance for Nature Conservation (SINCs) and greenspaces.
- 71% agreed with improving the awareness and understanding of climate change and our natural environment through provision of information, training and events.
- 89% agreed with continuing to deliver a programme of wildflower planting and management and take actions that help to control invasive non-native species.
- 82% agreed with continuing to deliver a programme of wildflower planting and management and take actions that help to control invasive non-native species.
- 82% agreed with engaging with local communities to encourage volunteering and to support them taking action to enhance and maintain their local greenspaces and wildlife sites.
- 87% agreed with taking action to maintain and improve the quality of our air, water and soils.
- 3.8.2 The highest proportion of respondents *strongly* agreed with taking action to maintain and improve the quality of our air, water and soils (67%) and continuing to deliver a programme of wildflower planting and management and take actions that help to control invasive non-native species (60%).
- 3.8.3 Although the majority of respondents agreed with most of the steps, a small minority disagreed with the steps. The highest proportion of disagreement was in relation to achieving net zero carbon emissions by 2030, following the approved Swansea Council Net Zero 2030 Delivery Plan (20%) and supporting and enabling the increase and availability of electric vehicle (EV) charging points and develop a wider EV charging strategy (16%).
- 3.8.4 More than 1 in 5 respondents neither agreed or disagreed with collectively supporting the wider Swansea ambition, working alongside partners to help deliver the Welsh Government ambition of Net Zero Wales by 2050 (22%), supporting the delivery of the first phase of the Blue Eden Lagoon project (21%), progressing discussions on the development of a hydrogen fuelling hub (29%), developing and monitor the delivery of the Section 6 Corporate Biodiversity Plan and the Resilient Wales goal (23%) and contributing to the review, delivery and monitoring of the Local Nature Recovery Action Plan and a County Wide Green Infrastructure Strategy (22%).

- 3.8.5 Respondents were also asked to identify any additional steps the Council could take to deliver this priority. Suggestions included considering whether net zero by 2030 was realistic, improving sustainable travel modes and routes, reducing waste, improving green spaces in residential areas and encouraging community action and ownership.
- 3.9 The extent of agreement or disagreement with each of the proposed steps to deliver the Transformation and Financial Resilience priority.
- 3.9.1 Respondents were also asked to what extent they agreed or disagreed each of the proposed 11 steps for Swansea Council to Transformation and Financial Resilience priority. Overall there was a relatively high level agreement that each of the steps were the right steps to deliver the Transformation and Financial Resilience priority:
 - 76% agreed with maintaining a sustainable Medium Term Financial Strategy which ensures the council's revenue and capital resources are aligned to the achievement of the council's wellbeing objectives and delivery of our statutory obligations both over the term of the plan.
 - 66% agreed with delivering the council's transformation vision and goals, through the development and implementation of a corporate transformation plan, incorporating the key transformational change projects and programmes from across the council.
 - 74% agreed with implementing the council's digital strategy, using digital technology to improve people's lives, to enable digital access to services 24 hours a day, and to improve operational efficiency
 - 73% agreed with implementing the council's workforce strategy and thereby develop a motivated and committed workforce that is innovative, supported, skilled and customer focused.
 - 75% agreed with ensuring the organisation's working model reflects the needs of the population and the council's agile working approach, reviewing the senior management structure, pay and grading to ensure they are appropriate and in line with the wider workforce pay and grading scheme and developing tools to help services implement change, including training, guidance, and support
 - 67% agreed with continuing to embed self-assessment into the council's performance management arrangements and develop a culture of high performance, learning and continuous improvement, ensuring the corporate plan, Medium Term Financial Strategy and Transformation Plan are aligned and support the long term needs of the population and keeping the council's constitution under review, including ensuring appropriate delegation arrangements for members and officers are in place.
 - 72% agreed with continuing to develop the procurement supply chain locally, regionally and pan Wales to ensure our procurement activity remains ethical, looks to embed real living wage aspirations across the supply chain and weighs ever more heavily on the social value of procurement, in line with the sustainable development principles.
 - 75% agreed with continuing to rationalise the council's operational estate to maximise efficiency and reduce our carbon footprint.

- 62% agreed with continuing to collaborate with our regional partners to progress our wellbeing objectives, specifically in relation to the strategic development planning, regional transport planning, promoting the economic well-being and delivering a regional energy strategy (through the Corporate Joint Committee), health and social care (through the West Glamorgan partnership) and education improvement (through Partneriaeth).
- 86% agreed with continuing to ensure that where appropriate we consult, engage, and involve our population in the design and the delivery of our policies and services, enhancing our co-production capacity and capability through pilot projects and practice.
- 62% agreed with continuing to embed equality, diversity, and human rights through all that we do as a council, implementing the Welsh Language Standards, improving the quality of our integrated impact assessments and working with partners to make Swansea a Human Rights City.
- 3.9.2 The highest proportion of respondents *strongly* agreed with continuing to ensure that where appropriate we consult, engage, and involve our population in the design and the delivery of our policies and services, enhancing our coproduction capacity and capability through pilot projects and practice (72%) and implementing the council's workforce strategy and thereby develop a motivated and committed workforce that is innovative, supported, skilled and customer focused (54%).
- 3.9.3 Although the majority of respondents agreed with most of the steps, a small minority disagreed with the steps. The highest proportion of disagreement was in relation to continuing to embed equality, diversity, and human rights through all that we do as a council, implementing the Welsh Language Standards and improving the quality of our integrated impact assessments (16%).
- 3.9.4 More than 1 in 4 respondents (28%) neither agreed or disagreed with continuing to collaborate with our regional partners to progress our wellbeing objectives, specifically in relation to the strategic development planning, regional transport planning, promoting the economic well-being and delivering a regional energy strategy (through the Corporate Joint Committee), health and social care (through the West Glamorgan partnership) and education improvement (through Partneriaeth).
- 3.9.5 Respondents were asked to identify any additional steps the Council could take to deliver this priority. Suggestions included embedding transformation in core Council business, clarifying transformation goals and outcomes and more public engagement and consultation.

4.0 Other comments about the priorities proposed for our Corporate Plan 2023-28

4.1 Respondents were also asked if they had any other comments about the priorities proposed for the Council's Corporate Plan 2023-23. Suggestion

related to political leadership, regeneration, climate change, the city centre, street lighting, community safety and the nature of consultation with the public.